

# U N A D O P T E D M I N U T E S

Of the Board of Trustees  
Regular Board Meeting  
March 21, 2017

## 1. PRELIMINARY

### 1. Call to Order.

Minutes:

The meeting was called to order by President Santana at 6:01 PM

### Roll call:

**BOARD OF TRUSTEES:** All Present as listed

Francisco "Javi" Santana, President

Jan Baird, Vice President

Deborah Pacheco, Clerk

Sylvia V. Macias, Member

Elias Alvarado, Member

**ADMINISTRATORS:** All Present as listed

Gail Baxter, Superintendent

Cecilia Laidemitt, Associate Superintendent of Personnel & Administrative Services

Martha Mestanza-Rojas, Associate Superintendent of Educational Services

Mark Keriakous, Associate Superintendent of Business Services

### 2. Flag salute.

Minutes:

The Pledge of Allegiance was led by Francisco Meza, Director, School/Community Relations & Program Compliance

## 2. Approval of Agenda

**Motion Passed:** Superintendent recommends approval of the March 21, 2017 Agenda as presented.

Motion: \_\_\_\_ Seconded: \_\_\_\_ VOTE: YES 5 NO 0 Abstain 0 Absent 0

Passed with a motion by Sylvia Macias and a second by Deborah Pacheco.

Yes Elias Alvarado

Yes Jan Baird

Yes Sylvia Macias

Yes Deborah Pacheco

Yes Francisco "Javi" Santana

### 3. COMMENTS BY TRUSTEES

Minutes:

Trustee Alvarado shared all the activities that he attended within the month of March. He attended Parent Education on March 9 at GMS. Parents are admired and encouraged for pursuing self-improvement through education. Their participation at schools and related activities help them become better models and examples for their children's education.

Trustee Alvarado was at the Pupil Transportation Cooperative Board of Trustees Review Committee meeting on March 15. He stated that PTC has a new Director - Steve Bui; PTC is comprised of members from seven school districts. Safety is their first priority. A Child Check Mate System has been installed. He shared some facts he learned at the meeting: 137 employees transport approximately 2,600 students in 105 routes utilizing 144 vehicles which travel over 1 mil 100 K miles annually. Some of the buses are powered using regular gasoline engines, natural gas, and propane. Staff is currently applying for a grant that would provide a zero-emissions on all electric bus.

He was excited to be at the McKibben Spelling Bee/ Science Fair on March 15<sup>th</sup>. Children are stimulated to think, stretch their learning, and are challenged to go beyond their present academics. The process of scientific research is a valued life-long application process. It also reinforces growth of seeds that expand joy of learning within a festive environment.

Trustee Alvarado Congratulated Trustee Baird for her nearly 20 years of Senior Projects participation at Cal Hi Senior Projects. On March 17 he participated in the judging of student projects. The students integrate all their learned skills to research, develop, and present a chosen subject to a panel of judges. This is a real-life challenge in action.

Trustee Alvarado attended the LCAP Meeting and happy to hear about the "Dashboard". The Dashboard is an LCAP accounting system. This new system measures students and schools on multiple criteria. It is important that everyone takes the time to read through and understand how it is applied. This Dashboard system is being introduced to every district in the state of California. This will help us to better understand out students learning and take corrective action if needed in an area that students may be deficient and require additional support.

Trustee Alvarado stated that considering the present national political climate: The present administration has proposed a budget which would reduce education spending by 13.5%; The appointed Education Secretary is pro-school choice and promotes charter schools. Most likely reducing funding and adjunct support services for public education.

One possible immediate local response can be to review the use of Instructional Minutes. During his campaign, a prominent and preeminent South Whittier leading teacher ask him, "What can be done about excessive classroom interruptions?" He requested the Board to set an agenda item to revisit and update the policy that defines monitoring and enforcing the use of instructional minutes. We all agree that within our learning community, nothing is more important than that activity which transpires between the student (scholar) and the teacher through direct instruction. Every effort must be made to preserve the integrity of instructional minutes.

Trustee Pacheco had no comment but concurred with Mr. Alvarado that the front line is the classroom and it is so important about what happens in the classroom. Once the teacher is teaching and is interrupted, we need to look at our Bylaw and ask the pertinent questions that will help determine what is and or isn't a permissible interruption. Time spent with students is precious and we need to preserve that time for them to learn and be taught without interruptions.

Trustee Macias was pleased to report how the visit went at GMS as the national demonstration site for AVID. It was a delight to hear the information and one of the representatives present really thought that GMS had better systems than some of the high schools. They took the information and want to apply them at other sites. Trustee Macias thanked Dr. Fraijo and his staff. Understandably this is a huge commitment and undertaking too coordinate and make this happen. All of their hard work is greatly appreciated.

She read for students at Read Across America at three school sites - Lake Marie, Loma Vista and McKibben. She had a great time and truly enjoys reading books to the students. One student at Loma Vista stood out and was touching to see that she was beaming with excitement to read, more so because she was able to read the book herself. She kept talking about how wonderful it is to read. It was wonderful to be at the school sites and all were wonderful classes.

Trustee Macias thanked all of the Classified staff and remarked on what a tremendous job everyone is doing. Tonight, specifically she wanted to thank our gardeners and landscapers for doing such a wonderful job in keeping the campuses at all of our school sites. When walking on the campuses they look very nice.

Trustee Macias reported that she attended the TakeNote Institute Parent Education graduation. Parents demonstrate that they are eager to learn and want to make a difference in their children's lives as well as within the community. She Congratulated Mr. Meza and all of his staff for doing such a wonderful job in coordinating this event.

Trustee Macias stated that she is truly enjoying reading the Carmela video newsletter and what a creative job the students are doing. She congratulated Dr. Salcedo-Gonzalez for the bringing such creativity to the newsletter that displays her uniqueness. It is wonderful to see the Principal introduce herself and explain what her school is all about. Both the staff, like Mrs. Shepherd and the students are doing such a great job. It also demonstrated that students are becoming great interviewers.

Trustee Macias Congratulated Trustee Baird for coordinating the Cal High Senior projects and for doing such a great job all of these years. It is such a proud moment to see former South Whittier students do so well in the senior projects and to see them excel academically.

Trustee Macias is impressed with the scoring table put together in order for contractors to bid on all our Bond projects. She thanked Mr. Keriakous and Mr. Moe for doing such a great job in putting together the Scoring table for contractors to bid. This will help in the screening process.

Trustee Baird reported on attending the Take Note Institute Graduation on March 9th at GMS and what an incredible event it was. She couldn't believe all the parents who participated and how much they have accomplished. It was great to see.

She enjoyed reading to students for Read Across America at two schools and read in four different classes.

Trustee Baird shared some background on the Cal High Senior projects. Trustee Baird has been volunteering her time for 20 years coordinating the Cal High Senior projects and recruiting volunteers to judge the senior projects. Cal High is the receiving school for former SWSD students. Many of the SWSD former students attend Cal High. At this Board table alone there were 6 volunteer judges that participated on the senior projects this year. Every year the recruitment for volunteers to judge has become easier. Now people are eager to volunteer to judge the projects versus when she first started recruiting. In comparison to students transitioning from the elementary school to the high school, students didn't really know what to expect. Now, the students are better prepared for the transition. They walk in to present their projects with confidence and they walk out feeling great. It makes us feel proud to see our former students present and describe what their project is about and where they completed their field work. Often their fieldwork is directly correlated to the elementary school they attended. The students are so proud of their work. The Cal High Senior Projects have been such a success over the years. Over the years teachers work so hard to prime their students for this event. She appreciates everyone who has participated and thanked everyone for helping her and the students.

Trustee Santana attended the Loma Vista art night and purchased some art from the students.

Trustee Santana reported on the new Superintendent search. The search is advancing and received great candidates. The Board of Trustees are looking forward to meeting and interviewing the candidates.

#### **4. PUBLIC COMMENTS**

Minutes:

Josie Tafoya – CSEA President opened her comment by thanking the classified staff that is in the audience tonight wearing black in support of negotiations. Mrs. Tafoya stated that this year's negotiations went better than expected. The most important aspect of this year's negotiations is that Classified staff was treated with respect which was lacking over years past. Negotiations are never easy. There are moments that there are tough conversations held and at the negotiating table there are two sides. Overall the classified staff is an individual group, separate from certificated. Although the classified staff provides a service that is visible and as support to the certificated staff it is important to be treated also on a high level. Classified staff was represented well at the negotiating table. Mrs. Tafoya is happy to report that a Tentative Agreement has been agreed upon during this year's negotiations. Aside from an increase in salary, District has agreed to also include Cesar Chávez day holiday. A copy has been emailed to school site secretaries to post for members to review and vote on. Once negotiations were completed, the CSEA negotiating team and the administrators shared a meal together. While at the table all differences were set aside and everyone enjoyed a

meal, not as two teams sitting at different ends of the negotiating table, but as one group together. Josie shared that this is very similar to how Rugby teams interact. Rugby has a tradition which all players on opposite teams uphold after a match, which is sharing a meal together. The meal symbolizes that although on the field they may battle it out, when sharing a meal they set all of their differences. No matter where the players are, they share and/or speak about the meal that the players shared after their matches.

Sidney Gonzalez has been a SWSD employee celebrating her 20<sup>th</sup> year with the District. She worked for many years as the secretary to the middle school and in 2008 transferred to the district office to her current position of Information Specialist. Ms. Gonzalez highlighted the facts about the South Whittier School District schools, staff and the drive and focus to help the students.

Ms. Gonzalez started by mentioning the wonderful group the IT Department is comprised of. Each member of this team is dedicated to providing great customer service to our students, teachers, administrators and parents.

Much of the work performed by the IT Department is behind the scenes. She mentioned a few projects that the IT Department has been helping the sites and district with:

- Teachers are using Google Classroom with their students. Google allows them real time communication with students, parents and other staff members. Some teachers have taken the online courses to become Google Certified and IT supports them and their students.
- The online assessment system, School City, teachers, administrators and staff have the ability to compare data and create custom reports. Teachers are creating assessments for their classes. Students complete their testing online, helping them become comfortable with a format similar to CAASP.
- Imagine Learning is being used to provide support for our at-risk-students and provides students and parents at home access to additional resources. Bringing technology home with no cost to our families.
- To meet one of the LCAP requirements, giving parents a voice about our schools, teachers, community, IT has provided surveys for them to be engaged in this process.
- All of the South Whittier Elementary Schools have the equivalent of two labs available and our middle school has a 2:1 ratio of devices, plus three labs.
- The IT Department schedules monthly meetings with school secretaries and health clerks to keep them up-to-date on student requirements from the state. The state mandates are ever changing and monthly meetings provide a supportive and collaborative environment for the staff. IT Department ensures that the staff is provided with the needed resources and information throughout the school year. Secretaries are eager to continuously learn, such as the request for more training on Google Drive.
- The administrators lead by example as they team up with other districts, attend academies, and conferences bring with them valuable tools and information that is essential to helping move District move forward towards better helping the students.

Our District has the opportunity to work with the Systems Leadership Collaborative team, which makes us one of only 14 Districts selected from the state to participate.

Ms. Gonzalez only highlighted a few of the many things that the staff collaboratively supports. The District as a whole works together to move forward, demonstrating consistency, drive and a focus to better ourselves and to help our students excel.

Ms. Gonzalez closed her comment by stating that as an English Learner she asks that everyone consider all students, parents, staff and community members as individuals and not a race with a set agenda. We should allow our students culture to be a foundation upon which to build their educational experiences, not victimhood as a virtue.

Miguel Garcia - President of Whittier Voters Coalition addressed the Board of Trustees as a supporter to the Whittier advocacy group in the search for a new Superintendent. Mr. Garcia stated that the search for a new Superintendent is a very important decision. This person is the leader in the educational process as well as the Board of Trustees. He admires the countless hours that the Board of Trustees dedicate to providing the necessary support to the District that they represent as elected officials. That demonstrates that they understand the sense of responsibility in the work they do to help the students.

Mr. Garcia understands that the election process for a new superintendent is difficult, especially with so many great candidates to choose from. He suggested to the Board to consider the process that Whittier Union High School District implemented in the selection of their new Superintendent. They took the applications, educated individuals on the criteria that was being sought and narrowed the candidates that they wanted to bring back to interview. The interviews were conducted with a panel comprised of the Board of Trustees but included the community. All 15 applicants, community members, students, parents and teachers were present. Everyone had the opportunity to listen to the applicant's responses and get a sense of their experience. Once the Board completed the interviews, they were able to discuss and make a decision of who they selected. The Board did not include comments or impressions from the community that could have provided the Board with further input. He suggested that in this process the Board take all aspects and input into consideration. They want to be certain to select the next Superintendent that will nurture and provide a learning environment that will instill confidence in the students during their academic achievement. Students come to the classrooms to learn. Both students and their parents should feel that they are walking into a warm and welcoming learning environment. Students should feel the importance of being motivated and encouraged to achieve so much in their lives. Parents should feel supported to be involved in their children's learning. Parents will have the tools and resources to implement at home in order to develop that nurturing environment to help their children succeed academically.

Graciela Ferrada opened her comment by stating that she is a former student and employee of the South Whittier School District. After having worked for 45 years and having attended the elementary school she is voicing her opinion of the unacceptable underachievement and low performance levels that need to be improved at the school sites. She feels that for as long as the schools continue to underachieve and perform at lower level she will continue to address the Board voicing her concern.

She stated that she shares the same belief of the Administrators “that every child has the right to quality education to ensure a good job with good pay”. She stressed that the individuals in charge have the responsibility to defend that each child receives quality education. She asks the Board for more transparency in the selection process of the new Superintendent and to select a non-bias superintendent. To select a candidate that has the training, and requirements to lift and improve the students academically. Someone with a clear proven educational plan and can execute a clear vision without the need to reinvent the wheel. She suggested to the Board to choose a leader that will uphold respect and value the culture in the community that they are serving and that will help in enhancing the students learning environment.

## **5. REPORTS**

### **1. The Superintendent will report to the Board about various matters involving the District.**

Minutes:

The Superintendent reported that this is a very busy time of year with many events going on out at our sites. We continue on our formal visits to our sites every two weeks, and we continue to see the level of instruction becoming more and more rigorous with each visit. The team had an excellent visit at Carmela last week and observed agreed upon strategies outlined in their Continuous Improvement Plan in full implementation throughout the campus. We also had our “mock review” at GMS from the AVID Center staff. We have one more validation visit and GMS could be named as an AVID National Demonstration Site. We would be one of only two middle schools in the state that offer AVID and the AVID Excel program which is designed for our English Language Learners. The Loma Vista staff started working with the ACSA Leadership Collaborative group this past week and the principal, Mrs. Rojas and a teacher from each grade level was here to work as a team and define the next steps for their site. Two coaches from the Collaborative were here to facilitate the process. Yesterday the lead teachers that were here met with their grade level partners to further collaborate and solidify next steps to strengthen instruction that would be put in place across the entire grade level at their site.

You’ve heard from some of our Board members about the spelling bee, Science Fair, and Parent Ed. Classes that have been going on and we also had a group of students at GMS graduate from the TLC L.A. SPCA program where kids learned problem solving skills and compassion by working with shelter dogs.

Sixth graders from all of our elementary campuses are at Outdoor Science Camp this week. We have had principals up at the camp every day and today Dr. Gonzalez, Mrs. Carreon and Ms. Larios spent the day in Malibu with the kids so they are not here this evening.

We had the first of our Parent orientation meetings for incoming kindergarten parents and over 40 parents showed up. Babysitting was provided so that they could concentrate on the presentation and have their questions answered. They were very excited to hear about the programs that are being offered to our kids and are looking forward to the beginning of school in August.

The Superintendent thanked Mrs. Baird for inviting her to be a judge at Senior Projects at Cal High again this year; it is always a treat to see our kids doing so well. She shared that one of the students in the group she judged was trying to decide between 7 college options that she had available to her. Cal High also held their top 100 awards a couple of weeks ago and again this year we will have one of our South Whittier alumni giving the Salutatorian speech at graduation. Dr. Fraijo said he thinks that it has been 5 out of the last 6 years that a SW student was either the Valedictorian or the Salutatorian at Cal.

Money has been deposited in our bond account and projects are being lined up for this summer. There will be a combination of projects that provide safety measures and curb appeal such as, new electronic marquees installed, tree trimming and removal where needed for safety purposes, replacement of rubber padding underneath playground equipment, parking lot repaving and some painting. On the infrastructure side work will begin on roofs, and electrical upgrades. On tonight's agenda you will see two bond related items. The first is a resolution confirming the Oversight Committee members, they must represent specific categories and we had more applicants than positions which was great. Secondly, the resolution Adopting Prequalification Questionnaire and Uniform System of Rating Pursuant to Public Contract Code that will help us during the bidding process so that things will go smoothly and we are only dealing with prequalified companies. We are excited to see this work get started.

## **6. CONSENT**

**Motion Passed:** The Superintendent recommends the Board approve Consent agenda items 6.1, 6.2, 6.3, 6.4, 6.5, 6.6, 6.7, 6.8

Motion:      Seconded:      VOTE: YES   5   NO   0   Abstain   0   Absent   0  

Passed with a motion by Jan Baird and a second by Sylvia Macias.

Yes Elias Alvarado

Yes Jan Baird

Yes Sylvia Macias

Yes Deborah Pacheco

Yes Francisco "Javi" Santana

- 1. Approval of Minutes February 21, 2017 Regular Board Meeting (Supplement)**
- 2. Approval of Minutes February 11, 2017 - Board Study Session (Supplement)**
- 3. Purchase Order List No.# 09 (Supplement)**

**4. Contract/Memorandum of Understanding (MoU) List No. # 13 FY 16-17 (Supplement)**

Minutes:

16-17-083 - CONTRACTOR: LEONEL JUSTINO; SERVICE: DRAMA CLUB CONSULTANT; DURATION: 03/01/2017-05/31/2017; COST TO DISTRICT: NOT TO EXCEED \$600.00

16-17-084 - CONTRACTOR: N/A; APPROVED AT FEBRUARY BOARD MEETING

16-17-085 - CONTRACTOR: RESOURCE FOR EDUCATION , ADVOCACY, COMMUNICATION AN HOUSING (REACH); SERVICE: INDIVIDUAL SERVICE AGREEMENT FOR STUDENT #1186551123; DURATION: 03/21/2017-06/08/2017; COST TO DISTRICT: NOT TO EXCEED \$2,000.00

16-17-086 - CONTRACTOR: ANTHONY "CALEB" REYNA; SERVICE: AFTER SCHOOL SPORTS COACH; DURATION: 03/01/2017-06/30/2017; COST TO THE DISTRICT: NOT TO EXCEED: \$832.00

16-17-087 - CONTRACTOR: JOSEFINA MARTINEZ-CPR SERVICES; SERVICE: CPR/AED TRAINING FOR SPECIAL EDUCATION INSTRUCTIONAL AIDES AND HEALTH CLERKS; DURATION: 03/13/2017-05/31/2017; COST TO THE DISTRICT: NOT TO EXCEED \$2,000.00

16-17-088 - (MEMORANDUM OF UNDERSTANDING (MoU))- CONTRACTOR: PACIFIC CLINICS; SERVICE: PROGRAM TO PROVIDE OUTPATIENT MENTAL HEALTH AND MEDICATION SUPPORT SERVICES TO AT RISK CHILDREN AND ADOLESCENTS; DURATION: 03/22/2017 - 06/30/2018; COST TO THE DISTRICT: NO COST TO THE DISTRICT

16-17-089 - CONTRACTOR: YESENIA AVILES; SERVICE:PARENT AMBASSADOR; DURATION: 03/22/2017-06/30/201; COST TO THE DISTRICT: NOT TO EXCEED \$1,000.00

16-17-090 - CONTRACTOR: MAGDIEL CASTILLO; SERVICE: PARENT AMBASSADOR; DURATION: 03/22/2017-06/30/2017; COST TO THE DISTRICT: NOT TO EXCEED \$1,000.00

16-17-091 - CONTRACTOR: COSSOLIAS, WILSON, DOMINGUEZ, LEAVITT; SERVICE: CERTIFIED PUBLIC ACCOUNTANTS TO PROVIDE INDEPENDENT BOND AUDITING SERVICES; DURATION: 03/21/2017-12/15/2019; COST TO THE DISTRICT: NOT TO EXCEED \$5,000.00 PER FISCAL YEAR DURING THE TERM OF CONTRACT: \$15,000.00

**5. Travel and Conference Report No.# 11, (Supplement)**

## 6. Acceptance of Donations

Minutes:

Pursuant to Board Policy 3290, the South Whittier School District has received donations/gifts which may be accepted by the Board of Education. All gifts, grants, and bequests shall become the property of the South Whittier School District once accepted.

The Superintendent recommends approval of the listed donation(s)/gift(s).

DONOR	DESCRIPTION	PURPOSE	AMOUNT/VALUE
SHOES THAT FIT	12 PAIRS OF NEW SHOES	NEEDY STUDENTS	NO SPECIFIED DOLLAR AMOUNT.

## 7. Written Communication to the Board of Trustees (Supplement)

### 8. Resolution No. 16-17-26 - Authorization to Provide for Board Member Salary Payment- Deborah Pacheco (Supplement)

## 7. GENERAL

### 1. Resolution No. 16-17-23 Identifying South Whittier School District as a Local Agency Who Will Cooperate with Community-based and Legal Service Organizations Providing Counseling and Advice to Immigrant Families Over Immigration Issues And Declaration that South Whittier School District believes that school-age children must not be excluded from receiving educational opportunities.(Supplement)

**Motion Passed:** The Superintendent recommends approval of Resolution # 16-17-23 as presented.

Motion: \_\_\_\_ Seconded: \_\_\_\_ VOTE: YES 5 NO 0 Abstain 0 Absent 0

Passed with a motion by Elias Alvarado and a second by Jan Baird.

Yes Elias Alvarado  
Yes Jan Baird  
Yes Sylvia Macias  
Yes Deborah Pacheco  
Yes Francisco "Javi" Santana

## 8. REVIEW AND ADOPTION OF BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

Minutes:

There were no Board Bylaws, Board Policy or Administrative Regulations submitted for Board review and or approval for this March 21, 2017 Board meeting.

## 9. EDUCATIONAL SERVICES

Minutes: There were no items from Educational Services submitted for this March 21, 2017 Board meeting.

## 10. BUSINESS SERVICES

### 1. PRESENTATION: 2016-2017 Second Interim Report

Minutes:

Mr. Keriakous presented to the Board of Trustees the 2016-2017 Second Interim Report. The Second Interim Budget Report is a snapshot in time of the local educational agency's (LEA) revenue and expenditure forecasts for the current fiscal year as well as a projection of the two subsequent fiscal years. He covered in his report the period from July 1 through January 31, 2017. The Second Interim Report reflects a "Positive Certification". Based on current projection the South Whittier School District will be able to meet its financial obligation for the current fiscal year and subsequent two fiscal years.

### 2. 2016-2017 Second Interim Report (Supplement)

**Motion Passed:** The Superintendent recommends the Board of Trustees approve the positive certification for the 2016-17 Second Interim financial report as presented.

Motion:      Seconded:      VOTE: YES   5   NO   0   Abstain   0   Absent   0  

Passed with a motion by Sylvia Macias and a second by Deborah Pacheco.

Yes Elias Alvarado

Yes Jan Baird

Yes Sylvia Macias

Yes Deborah Pacheco

Yes Francisco "Javi" Santana

### 3. 2016-2017 Certificated Salary Schedules (Supplement)

**Motion Passed:** The Superintendent recommends approval of the attached 2016-2017 Certificated salary schedules A, J & T as presented.

Motion:      Seconded:      VOTE: YES   5   NO   0   Abstain   0   Absent   0  

Passed with a motion by Jan Baird and a second by Sylvia Macias.

Yes Elias Alvarado

Yes Jan Baird

Yes Sylvia Macias

Yes Deborah Pacheco

Yes Francisco "Javi" Santana

**4. Adoption of Resolution No. #16-17-25: Resolution Confirming Appointment of Citizens Oversight Committee Members (Supplement)**

**Motion Passed:** The Superintendent recommends approval of appointing members to Citizens Oversight Committee as listed in Resolution No. #16-17-25

Motion: \_\_\_\_ Seconded: \_\_\_\_ VOTE: YES 5 NO 0 Abstain 0 Absent 0

Passed with a motion by Elias Alvarado and a second by Jan Baird.

Yes Elias Alvarado  
Yes Jan Baird  
Yes Sylvia Macias  
Yes Deborah Pacheco  
Yes Francisco "Javi" Santana

**5. Adoption of Resolution No. 16-17-27: Adopting Prequalification Questionnaire And Uniform System Of Rating Pursuant To Public Contract Code Section 20111.5 (supplement)**

**Motion Passed:** The Superintendent recommends adoption of Resolution No. 16-17-027: Adopting Prequalification Questionnaire And Uniform System Of Rating.

Motion: \_\_\_\_ Seconded: \_\_\_\_ VOTE: YES 5 NO 0 Abstain 0 Absent 0

Passed with a motion by Sylvia Macias and a second by Jan Baird.

Yes Elias Alvarado  
Yes Jan Baird  
Yes Sylvia Macias  
Yes Deborah Pacheco  
Yes Francisco "Javi" Santana

**11. PUBLIC COMMENTS ON CLOSED SESSION ITEMS**

Minutes:

There were no public comments on Closed Session Items.

**12. CLOSED SESSION**

Minutes:

By general consent of the Board of Trustees, the Board adjourned to Close Session at 7:26 PM

**1. Conference with Agency Labor Negotiators: South Whittier Teachers Association and California School Employees Association. Agency Negotiators: Gail Baxter, Cecilia Laidemitt, Martha Mestanza-Rojas, Mark Keriakous, James C. Romo, Tina L. Kannarr, Ed Reitkopp**

- 2. Classified -Public Employee Appointment/Employment/Evaluation**
- 3. Classified - Public Employee  
Dismissal/Release/Discipline/Transfers/Reassignments/Retirement**
- 4. Classified - Public Employee Request for FMLA/CFRA/Leave of Absence/Paid-Ratification**
- 5. Classified - 2016-2017 Placement on 39-Month ReEmployment List as Per ED Code 44977 44978.1**
- 6. Certificated - Public Employee Appointment/Employment/Evaluation**
- 7. Certificated - Public Employee  
Dismissal/Release/Discipline/Transfers/Reassignments/Retirement**
- 8. Certificated - Public Employee Request for FMLA/Leave of Absence/Unpaid-Ratification**
- 9. Certificated - 2016-2017 Placement on 39-Month ReEmployment List as Per ED Code 44977 44978.1**
- 10. Conference with Legal Counsel. Public Employee  
Discipline/Dismissal/Transfer/Release potential anticipated litigation - Certificated  
(Government Code 54957, Government Code 54957.6, Government Code 54956.9)**

**1. Certificated Employee**

**13. OPEN SESSION**

Minutes:

By general consent of the Board of Trustees, the Board reconvened to Open Session at 9:04 PM

Superintendent Baxter reported that no action was taken in closed session.

## 14. PERSONNEL SERVICES

### 1. Classified Personnel Report No.#03-21-17-09(Supplement)

Board of Trustees approved Personnel Report No. # 03-21-17-09 with agenda item 12.5 (12.5.1) pulled and tabled for a future Board meeting.

Motion: \_\_\_\_ Seconded: \_\_\_\_ VOTE: YES 5 NO 0 Abstain 0 Absent 0

Passed with a motion by Sylvia Macias and a second by Elias Alvarado.

Yes Elias Alvarado  
Yes Jan Baird  
Yes Sylvia Macias  
Yes Deborah Pacheco  
Yes Francisco "Javi" Santana

### 2. Certificated Personnel Report No.# 03-21-17-09(Supplement)

Motion: \_\_\_\_ Seconded: \_\_\_\_ VOTE: YES 5 NO 0 Abstain 0 Absent 0

Passed with a motion by Deborah Pacheco and a second by Sylvia Macias.

Yes Elias Alvarado  
Yes Jan Baird  
Yes Sylvia Macias  
Yes Deborah Pacheco  
Yes Francisco "Javi" Santana

## 3. PUBLIC HEARING: The South Whittier School District to South Whittier Teachers Association (SWTA) Tentative Agreement for 2016-2017 (Supplement 14.4)

### 1. a) Motion to Open Hearing

Motion: \_\_\_\_ Seconded: \_\_\_\_ VOTE: YES 5 NO 0 Abstain 0 Absent 0

Passed with a motion by Sylvia Macias and a second by Deborah Pacheco.

Yes Elias Alvarado  
Yes Jan Baird  
Yes Sylvia Macias  
Yes Deborah Pacheco  
Yes Francisco "Javi" Santana

### 2. b) Motion to Close Hearing

Motion: \_\_\_\_ Seconded: \_\_\_\_ VOTE: YES 5 NO 0 Abstain 0 Absent 0

Passed with a motion by Sylvia Macias and a second by Deborah Pacheco.

Yes Elias Alvarado  
Yes Jan Baird  
Yes Sylvia Macias  
Yes Deborah Pacheco  
Yes Francisco "Javi" Santana

**4. The South Whittier School District to South Whittier Teachers Association (SWTA) Tentative Agreement for 2016-2017 (Supplement)**

Motion: \_\_\_\_ Seconded: \_\_\_\_ VOTE: YES 5 NO 0 Abstain 0 Absent 0

Passed with a motion by Elias Alvarado and a second by Deborah Pacheco.

Yes Elias Alvarado  
Yes Jan Baird  
Yes Sylvia Macias  
Yes Deborah Pacheco  
Yes Francisco "Javi" Santana

**5. Adoption of Resolution No. #16-17-28: Certification of Signatures (Supplement)**

The Superintendent recommends adoption of Resolution No. 16-17-28: Certification of Signatures, to authorize signatures as required by law authorizing Geta Woldie, Director of Fiscal Services to sign warrant orders for salary payment, notices of employment and contracts effective March 27, 2017 through December 19, 2017.

Motion: \_\_\_\_ Seconded: \_\_\_\_ VOTE: YES 5 NO 0 Abstain 0 Absent 0

Passed with a motion by Sylvia Macias and a second by Jan Baird.

Yes Elias Alvarado  
Yes Jan Baird  
Yes Sylvia Macias  
Yes Deborah Pacheco  
Yes Francisco "Javi" Santana

**6. JOB DESCRIPTION: 2017 Middle School (7/8) Art Teacher (Supplement)**

Motion: \_\_\_\_ Seconded: \_\_\_\_ VOTE: YES 5 NO 0 Abstain 0 Absent 0

Passed with a motion by Sylvia Macias and a second by Deborah Pacheco.

Yes Elias Alvarado  
Yes Jan Baird  
Yes Sylvia Macias  
Yes Deborah Pacheco  
Yes Francisco "Javi" Santana

**15. ADJOURNMENT**

Minutes:

By general consent of the Board of Trustees, the Board adjourned at 9:08 PM to the next regularly scheduled meeting of April 18, 2017 at 5:00 PM, unless otherwise posted.