

UNADOPTED MINUTES

Of the Board of Trustees
Regular Board Meeting
March 15, 2016

1. PRELIMINARY

1. Call to Order. Roll call:

Minutes:

The meeting was called to order at 6:04 pm.

All Board of Trustees present.
All Administrators present.

1. Flag salute.

Minutes:

The Pledge of Allegiance was led by McKibben 6th grade student Joseph Garcia.

2. PUBLIC COMMENTS

Minutes:

Cheryl Jensen, Graves Middle School 7th grade English Teacher addressed the Board of Trustees to provide a few of the teachers' perspectives. Mrs. Jensen stated that she is very happy with the leadership in our District, very happy that Mrs. Gail Baxter was selected as our Superintendent and very happy working with Principal from Graves Middle School, Dr. Fraijo. Mrs. Jensen stated that she is profoundly grateful for the opportunity to work as a teacher, and work with students, and considers the teaching profession a privilege and can see that teaching has such an impact on students. Mrs. Jensen addressed the Board of Trustees to voice the teachers' perspective regarding the Budget. Mrs. Jensen demonstrated statistical numbers that she obtained through the State of California websites as well as data from the California Office of Education to point out the peak and decline of teachers in a classroom, even with the declining enrollment. Mrs. Jensen stated that she has also noticed an increase in staff at the District office, this information she obtained through comparing District staff directories. Mrs. Jensen stated that the reason why these statistics were demonstrated is that it cannot be denied that there is a reason why the negotiating teams cannot negotiate with a competitive salary schedule with the surrounding Districts if dollars are being taken away from the classroom. Mrs. Jensen stated that it is understood that there has been a demand put on the District to create or increase certain positions because of compliance and technology. Mrs. Jensen pointed out that this increase in staff at the District was in place before Mrs. Baxter was Superintendent and before some of the current Board Members were on the Board. Mrs. Jensen stated in behalf of teachers that they are assuring the Board that they will continue to work hard and prepare our students the best they can. But the lack of pay and the increasing demand of curriculum and their mandates have taken a toll on teachers. Mrs. Jensen stated that in 2009 because of pay cuts teachers were impacted, losing thousands of dollars over the course of four years that cannot be recovered and considering the rising cost of healthcare. Mrs. Jensen stated that like her and her husband, who is also a teacher, teachers had to take on second jobs teaching at the Adult Education at Norwalk- La Mirada in order to survive and only was there a partial restoration of

Teachers' salaries. Mrs. Jensen stated that she watched other Districts in the surrounding area get pay increases, and school districts in nearby Orange County be far above the SWSD in compensation and pay. Mrs. Jensen stated that the moral dilemma that she as well as other teachers face is the consideration of leaving the SWSD to a District for a higher salary. Mrs. Jensen asked the Board of Trustees to seriously consider to make conservative efforts to consolidate, or eliminate, or contract out positions that were not used by the District in past years.

Keith McInnis, SWTA Co-President addressed the Board of Trustees to demystify the comments being made that teachers received a raise, when in fact the teachers received a partial restoration. Mr. McInnis stated that the recent "restoration" is the salary schedule that was implemented in 2006. Mr. McInnis stated that between the years of 2006 and 2016, according to the Statistics of Labor Bureau, the inflation calculator will indicate that inflation in the last 10 years have been roughly 17.5%. Mr. McInnis stated that simply restoring the salary schedule, keeping in mind the fact that there are other components of compensation, which have not been restored, such as medical, CLAD or B-CLAD stipends, but even laying aside all of that, the SWSD teachers currently have at least 17.5% less purchasing power than they would have if they were on the same place on the salary schedule in 2006. Mr. McInnis stated that he has told the Districts negotiating team, that there isn't an expectation to restore everything in one year but, open to negotiating some increases that would take place in over more than one year. Mr. McInnis stated that he believes that there should be a goal for the District to restore the purchasing power of teachers to something approaching that of the 2006 time frame. Mr. McInnis closed his comment by stating that the state budget for 2014-2015 had the largest increase to public education funding in the history of the state of California. The District has offered a rather, what SWTA considers a small, off schedule, that is one-time payment for this year and would argue that that offer, doesn't make sense given the budgetary situation.

Mrs. Patricia Vega-Jeter, SWTA Co-President addressed the Board of Trustees to voice teachers' concerns about the Budget, changes in the classroom in the last 10 years, negotiations, teachers' salaries, salary restoration, teacher moral and the preconceived notion of what is involved in the work of a teacher in a classroom on a daily basis. Mrs. Vega-Jeter stated that teaching is more than just instruction. Teachers' go beyond the call of duty ensuring that despite the budgetary situation and state mandates that need to be met, teachers continue to shift with the changes as needed in order to meet the academic needs of the students. Mrs. Vega-Jeter stated that the teachers' workload has increased leaving teachers with little to no time to prepare, do cognitive planning or to collaborate. Mrs. Vega-Jeter stated that teachers' morale is low, and over the years everyone has tried to encourage one another and to keep an optimistic outlook, but it continues to become more difficult when teachers compare salaries with other school districts. Mrs. Vega-Jeter researched and compared salaries with the surrounding Districts and depending on the study that she reviewed teachers within the SWSD earn less than those with comparable education. Mrs. Vega-Jeter stated that she has worked for the District since 1991 and loves what she does.

She has a vested interest in the South Whittier School District students and the community. Mrs. Vega-Jeter stated that she would like to see that the negotiating teams come together and work on the budget together instead of being handed a budget that has already been worked on and told how to spend the remaining balances. Mrs. Vega-Jeter would like all teachers to be honored for their dedication to their students and for the work that they do. Mrs. Vega-Jeter stated that she asks that when the Budget is worked on that the Teachers are made a priority.

Audrey Rradley, Teacher at Loma Vista School addressed the Board of Trustees to extend an invitation to "Science Night". Science Night will be held Thursday, April 26, 2016 after school at 2:45 PM. in the Loma Vista Elementary School Cafeteria. Science Night is for parents and the community to learn about the scientific process providing hands-on experience, and provide parents with ideas on how they can help when students are working on science projects at home. Mrs. Radley stated that it would be greatly appreciated if all can come and participate in judging student projects.

Greta Benavides, 6th grade Teacher at Carmela addressed the Board of Trustees to inform that Carmela School is proud to be able to attend science camp for the first time. Partially it was due to the \$100.00 allocation per student budgeted this year. To help the students that are struggling to pay a lower fee of \$65.00 to attend science camp, Carmela School has been fundraising. One of the fundraisers is the "César E. Chávez" play that will be held on March 31, 2016 at 6:00 PM at Carmela school. Mrs. Benavides is extending an invitation to all in our community to support the fundraiser. Mrs. Benavides stated that the play embraces the community, the heritage of the community and believes everyone will really enjoy it and it will also help support the fundraising efforts. Mrs. Benavides thanked the Board of Trustees and all present that helped and that will be helping support the fundraiser.

Carlos Rivera, SDC Teacher at Carmela addressed the Board of Trustees regarding the information posted on the South Whittier School District website regarding the "Notice of Disclosure of Student Records". Mr. Rivera stated that he is thankful that the information is posted on the District website. However, pointed out that most of the parents in our District are not aware of the recent litigation that has occurred and they don't even have the knowledge for opting out. Mr. Rivera stated that most of our parents are low income and they may not have computers and most of them don't have printers to allow them to print this form, nor access the website. Mr. Rivera asked if the forms can be made available to the parents at each school site in order for the parents to meet the April 1, 2016 deadline.

3. SCHOOL PRESENTATION

Minutes:

Principal at McKibben, Sandra Gallegos with the help of the students from the Student Council at McKibben Elementary School (Joseph Garcia, Michelle Cruz, Robert Burgett, Luis Urbina & Jaime Larios) - talked about the methods used to display the "McKibben Cub Pride" to encourage student learning and collaboration. The presentation ended with a PowerPoint presentation showing student and staff participation highlighting all of the activities that encourage the "McKibben Cub Pride".

4. COMMENTS BY TRUSTEES

Minutes:

Trustee Alvarado reported that he was invited to participate in California High's senior projects program last Thursday and Friday. Trustee Alvarado stated that all of the senior projects were outstanding. Trustee Alvarado stated that it's very rewarding to see how the students are the product of their educational experience that starts at this academic level, such as schools like Lake Marie, and take with them all of the educational tools that they learned to the high school and apply those skills. Trustee Alvarado thanked the students for their participation in tonight's presentation. Trustee Alvarado stated how proud and how pleased he is to be a part of this educational system. Trustee Alvarado is looking forward to the next school year. Trustee Alvarado thanked the teachers for all of their hard work and stated that the student's academic achievement is the hard work that teachers' do to prepare kids for learning life-long skills and achieving academic success.

Trustee Pacheco commented that she and her husband both attended the Foundation Pancake Breakfast. Trustee Pacheco stated that this is an event that they always participate in as her husband loves the pancakes. Trustee Pacheco stated that she participated in "Read Across America" at Lake Marie School and had the opportunity to visit two classrooms. Trustee Pacheco stated that she is normally assigned to the older children, but her husband always requests the little ones. Trustee Pacheco stated that she finds joy in participating and seeing how students are learning skills of not just hearing what they are being read or taught, but that they are listening. Trustee Pacheco asked the students about the story she read to them and told the students how important it was to have their imagination, because new things cannot be invented if they don't have an imagination. Trustee Pacheco stated that she encouraged the students to never let go of their imagination. Trustee Pacheco stated that she donated a book with only pictures and no words, to allow the student's to make up their story as they read along.

Trustee Baird stated that she wanted to make sure that everyone understood what Mr. Alvarado was talking about regarding the senior projects at Cal High. Trustee Baird stated that all of the teachers present today have participated in the senior projects in one way or another because these were their former students and now these students are the ones presenting this year at Cal High. Trustee Baird stated that South Whittier Middle School is the largest feeder school to Cal High. Trustee Baird briefly described the senior project program. Trustee Baird stated that when students present there are 5 students on each panel and usually there are at least 2 students that are SWSD students on each panel. This year Dr. Fraijo requested to get a few or as many SWSD students as he could. Dr. Fraijo got 4 excellent students. Trustee Baird is a substitute judge, meaning that she gets placed in to judge at the very last minute where ever she is needed. Trustee Baird reported that she is the person who recruits the people to come in and judge and has been doing so for 19 going on 20 years. Trustee Baird was happy to report that she didn't have one bad student in the group. All of the judges told Trustee Baird that their students were excellent.

Trustee Baird stated that students are getting better and better each year and she is really proud to say that our students are from South Whittier. Trustee Baird addressed the teachers in the audience by stating that when the teachers come up and say they are good teachers, she knows they are good teachers. It shows because there are excellent students that are at Cal High coming from South Whittier. Trustee Baird stated that she is really proud of all of our teachers and really proud of all of our students. Trustee Baird stated that she is happy how this year turned out. Trustee Baird reiterated to the teachers that she wants the teachers to know she does believe they are good teachers and the result is that they are producing good students. Trustee Baird stated that this was the largest recruitment in the 19 years of recruiting.

Trustee Santana commented that Trustee Baird has been trying to recruit him to judge the senior projects at Cal High since he graduated in 2001. This year she succeeded and Trustee Santana stated that it is really nice to see the transition of the presenters that were here and then to see the presenters at the high school. Trustee Santana is looking forward to doing it again next year. Trustee Santana commented that it has been a busy past 30 days, there were several meetings scheduled and attended. Trustee Santana attended the Wellness meeting, the LCAP meeting and the second part to the Board Workshop of "Meet your Administrators". Trustee Santana stated that the second part of the Board Workshop was good, and nice to hear from Mark Keriakous, Associate Superintendent of Business Services. Trustee Santana stated that Mr. Keriakous was able to explain and showed how to read the interim reports, also had the opportunity to hear from Mrs. Laidemitt, Associate Superintendent of Personnel. Trustee Santana reported that he attended the LCAP committee and at the meeting each goal was explained and it was nice to see how it was integrated into the LCAP. Trustee Santana stated that he is looking forward to learning more.

Trustee Macias stated it is a busy time. Trustee Macias commended Mrs. Baird for doing an excellent job working on the senior projects for 19 years and for doing an extraordinary job. Trustee Macias stated that she attended the Wellness Committee meeting and it was nice to have Mr. Santana attend and for him to be able to get a feel of what the Wellness Committee is all about. Trustee Macias stated she attended the South Whittier Foundation Breakfast which was a great turn out. Trustee Macias stated that it is a huge undertaking for Mr. Meza and the Foundation for putting together something like the Pancake Breakfast which turns out to be a long and hard day. Trustee Macias stated that the groups that performed did a wonderful job, as well as the band. Trustee Macias was also impressed with the student who played the violin. Trustee Macias suggested, if at all possible, to provide letters of appreciation for all who participated thanking them for taking time out of their busy schedules to volunteer their time to participate and perform at the foundation pancake breakfast.

Trustee Macias stated that the second part to the Board Workshop was a great workshop. Trustee Macias reported that she attended the UNICEF assembly at Monte Vista School and it was a pleasant and unexpected surprise to be given a fit bit bracelet, but the cause behind the fit bit bracelet is an excellent cause which helps against the fight for hunger. It is a collaborative effort to walk as much as possible and both McKibben and Monte Vista are participating in the program.

Trustee Macias stated that she participated in "Read Across America" at Lake Marie and was happy to see many others from the District participate. Trustee Macias thanked Mrs. Lisa Palomino, Principal at Lake Marie for putting together such a great event. Trustee Macias was assigned to read to the kindergartners which she loved and was introduced to the library clerk, who is a very nice young lady and her library looked very nice. Trustee Macias stated that the science fair is fast approaching so this is a very busy time of the year.

5. REPORTS

1. The Superintendent will report to the Board about various matters involving the District.

Minutes:

Superintendent Baxter reported that this was the first time she had the opportunity to visit the 6th grade outdoor science school in Malibu, and reported that it was a fabulous day. Mrs. Baxter reported that the students are involved from the second they get up in the morning until they go to bed at night. The teachers are there 24 hours a day. Mrs. Baxter stated that it is a huge commitment for the teachers to leave their family for a week, to go away and chaperone events such as this one. Mrs. Baxter expressed that she greatly appreciates the teachers willing to prepare our students for the trip and then accompany them, without the teachers the students would not have the opportunity to participate in this type of activity.

Mrs. Baxter reported that the Foundation Pancake Breakfast was wonderful. Mr. Meza helps facilitate the meetings for the South Whittier Foundation. The Foundation is an organization of their own and they have their own board, their own budget, their own meetings. Mr. Meza helps them facilitate by providing a meeting location, his time and any kind of support that the Foundation may need.

Mrs. Baxter announced that the two professional dance instructors of the group that performed at the foundation breakfast are being hired to be at each one of our schools, one day a week, to work with our children afterschool. So by the time that the Community Resource Fair approaches our students will also be participating in the Folklorico dancing. Mrs. Baxter reported that the cost to attain the dance instructor's services is \$2,000.00. The District is paying \$1,000.00 and the Foundation is paying \$1,000.00 towards the cost of having the after school program in place at each of our school sites. Mrs. Baxter stated that in 8 weeks at the community fair, we will also see some of our kids performing.

Mrs. Baxter stated that as a District we are very committed to professional development, not only for staff at all levels, but for our Board Members as well. Mrs. Baxter reported that she and Mr. Alvarado attended the CSBA Masters of Governance classes last Friday and Saturday. This is a 9 course program that re-enforces and teaches board members and superintendents how to perform their job duties. It is an overview of 9 different topics and they are long days. Mrs. Baxter reported that Mr. Santana was there at a special workshop as well and on Friday evening, Mrs. Baxter's assistant, Ms. Magdaleno was there for the Brown Act workshop. Mrs. Baxter reported that the Brown Act workshop is important as her assistant is the one that keeps the minutes, and is the one that keeps everyone updated on the appropriate placement of agenda items.

Mrs. Baxter reported that tonight, as a result of Ms. Magdaleno's training of the Brown Act, under the consent agenda there will be motion lines for the Board to take action on the individual agenda items. That is per the Brown Act, it needs to show that the board took action on each item. The Board can still act on the P.O. list or Contracts as a group but cannot act as one action on the entire group of consent items together.

Mrs. Baxter reported that all day Monday, she and 6 core members of the Systems Leadership Team attended the Systems Leadership Collaborative training at the Liberty Community Plaza center to look at ways to provide more opportunities to collaborate for staff since we know that is the key in achieving high performing schools. Mrs. Baxter stated that high performing schools have many things in common, the ones that soar are the ones that have built in opportunities for staff to collaborate and share best practices and share ideas. That is why we are looking at ways of expanding those opportunities and looking toward next year, realizing the amount of work teachers do and the amount of time that is involved and the kinds of activities that are required.

Mrs. Baxter reported that she will be meeting with SWTA Co-Presidents Keith McInnis and Patricia Vega-Jeeter afterschool tomorrow, and she looks forward to continue in the conversation on the points that they brought up tonight. Keeping in mind that there are laws against side negotiating and that they can't negotiate away from the table. Mrs. Baxter reported that every month she meets with the presidents from both associations, SWTA and CSEA. The presidents bring ideas forward, issues are discussed which has provided the opportunity to address issues before they become problems. Mrs. Baxter stated that she has jotted down some notes of points that have been brought up tonight and is looking forward to discussing them tomorrow.

6. CONSENT

1. Approval of Minutes February 16, 2016 (Supplement)

Motion Passed: The Superintendent recommends approval of the minutes of regular board meeting held on February 16, 2016

Motion: Seconded: VOTE: YES 5 NO 0 Abstain 0 Absent 0
Passed with a motion by Francisco "Javi" Santana and a second by Jan Baird.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

2. Purchase Order List #09 (Supplement)

Motion Passed: The Superintendent recommends approval of Purchase Order List #09.

Motion: Seconded: VOTE: YES 5 NO 0 Abstain 0 Absent 0
Passed with a motion by Francisco "Javi" Santana and a second by Elias Alvarado.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

3. Contracts/ Memorandum of Understanding (MoU) List #09 (Supplement)

Motion Passed: The Superintendent recommends approval of Contract/ MoU List No.# 09

Motion: ___ Seconded: ___ VOTE: YES 5 NO 0 Abstain 0 Absent 0
Passed with a motion by Jan Baird and a second by Deborah Pacheco.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

Minutes:

Contracts/MoU:

13-14-079AA (Ratification) - CONTRACTOR: IBN Construction, Inc.
SERVICE: Change Order 2. The Change orders are being requested due to unforeseen conditions and in order to remain compliant with applicable laws costs exceeding beyond the \$50,000.00 allowance. Change Order 2 will DECREASE contract sum by (-\$519.5(7) DURATION: 06/01/2015 until completion of the construction. COST TO THE DISTRICT: (-\$519.57)

14-15-114AA - CONTRACTOR: Tom Dorrow, Division of the State Architect,
SERVICE: Tom Dorrow was assigned the responsibility to perform required DSA inspection services administration building at Carmela Elementary School. The project has extended beyond the expected completion date, additional inspection time and hours are required to see this project through completion. DURATION: Original time period 06/01/2015 - 09/11/2015; Extending Contract date to: 04/30/2016.

15-16-020A - CONTRACTOR: LACOE (SMAA) School Based Medi-Cal Administrative Activities Program, SERVICE: LACOE is the only vendor that SWSD is allowed to use for the SMAA/RMTS program (formerly known as MAA). If SWSD does not contract with LACOE, the District is unable to participate in the SMAA/Medi-Cal program. DURATION: 07/01/2014 - 06/30/2017; COST TO THE DISTRICT: No Cost to the District \$0.00

15-16-080 - CONTRACTOR: Cal State University, Los Angeles - Learning Activity Placement Agreements 2016-2018 for School Psychologist Internship Credential Program; SERVICE: This is a learning Internship Agreement between Cal State University Los Angeles and the South Whittier School District. The District shall provide internship experience by shadowing a school psychologist during the 2016-2018 school years; DURATION: 2016-2018 School Year; COST TO THE DISTRICT: No Cost to the District \$0.00

15-16-081 - CONTRACTOR: Danielle Snyder; SERVICE: Providing after school coaching (per sports season) - Graves Middle School; DURATION: 03/16/2016 - 06/30/2016; COST TO THE DISTRICT: Not to Exceed: \$832.00

15-16-082 - CONTRACTOR: DEMSEY, Filliger & Associates, LLC; SERVICE: Demsey, Filliger & Associates, LLC will be able to provide the District the services required by GASB 45. To provide the District special services and advice in business, financial, economic, accounting, engineering or administrative matters; DURATION: 03/16/2016 - completion within 6 weeks following receipt of all requested data from the District. GASB acturalia report due as of 07/01/2016; COST TO THE DISTRICT: Not to Exceed: \$4,000.00

15-16-083 - CONTRACTOR: LACOE; SERVICE: The school District agrees to share student data with LACOE for the purpose of supporting data sharing among all districts in LA County. The school District agrees to allow LACOE to share data with the LA County Department of Child Family Services (DCFS) via the LACOE Foster Youth Systems.; DURATION: 03/17/2016- until modified or terminated by either participant upon a 30-day advance written notice to the other.; COST TO THE DISTRICT: No Cost to the District \$0.00

15-16-084 - CONTRACTOR: LACOE; SERVICE: Memorandum of Understanding for District Referrals to County Community Schools and Specialized Secondary Schools. Under the new LCFF the District of residence receives funding for students referred to and served by the County Office. DURATION: 07/01/2015 and continue through the remainder of the 2015-2016 school year; COST TO THE DISTRICT: No Cost to the District \$0.00

15-16-085 - CONTRACTOR: Ramon Leon (Dance Consultant - Ballet Florklorico) ; SERVICE: Dance Consultant will provide after school dance classes (ballet Florklorico) 1 hour per week, per school site at all seven (7) school sites. DURATION: 03/29/2016 - 05/24/2016; COST TO THE DISTRICT: Not to Exceed \$1,000.00

4. Disposal of Equipment (Supplement)

Motion Passed: The Superintendent recommends approval of the disposal of the listed salvage/ unusable items.

Motion: ___ Seconded: ___ VOTE: YES 5 NO 0 Abstain 0 Absent 0
Passed with a motion by Elias Alvarado and a second by Francisco "Javi" Santana.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

7. GENERAL

8. EDUCATIONAL SERVICES

1. PRESENTATION: Summer Learning Academy 2016

Minutes:

Mrs. Martha Mestanza-Rojas presented a PowerPoint presentation that highlighted general information on the Summer Learning Academy that is scheduled for June 6th through June 30, 2016.

9. BUSINESS SERVICES

1. PRESENTATION: 2015-16 Second Interim Report

Minutes:

Mr. Keriakous, presented a PowerPoint presentation on the 2015-2016 Second Interim Report. He reported on projections and actuals on the current year status, multi-year projections, framework for the LCAP/LCFF, and continue monitoring cash flow, and tracking enrollment and staffing throughout the school year.

2. 2015-2016 Second Interim Report (Supplement)

Motion Passed: The Superintendent recommends the approval of the positive certification for the 2015-16 Second Interim financial report as presented.

Motion: ___ Seconded: ___ VOTE: YES 5 NO 0 Abstain 0 Absent 0
Passed with a motion by Deborah Pacheco and a second by Francisco "Javi" Santana.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

10. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Minutes:

There were no public comments on closed session items.

11. CLOSED SESSION

Minutes:

Board of Trustees adjourned into Closed Session at 7:46 PM

1. Conference with Agency Labor Negotiators: South Whittier Teachers Association and California School Employees Association. Agency Negotiators: Gail Baxter, Cecilia Laidemitt, Martha Mestanza-Rojas, Mark Keriakous, James C. Romo, Tina L. Kannarr

2. Conference Real Property Negotiator

1. The property under consideration is situated at Carmela School field, 5.1 acres of land at 13300 Lakeland Road, Whittier, CA 90605, which property is known generally as a portion of the District's Carmela Elementary School site ("Property"). South Whittier School District (Proposed Lessor), Real Property Negotiators, Superintendent Gail Baxter, (along with real estate consultants and legal counsel, Andreas Chialtas); and Storm Propoerties which may lease the property pursuant to applicable California law (Proposed Lessee(s)). Instruction to Negotiators will concern price and terms of payment associated with the possible lease of the identified Property, or portion thereof.

3. Public Employee Appointment/Employment/Evaluation

4. Dismissal / Release/ Transfers / Reassignments / Retirement

5. Request for Medical Leave of Absence/Paid

**6. Conference with Legal Counsel- Anticipated Litigation: One Item
Claim: 2015-16-A**

Motion Passed:

Motion: ___ Seconded: ___ VOTE: YES 5 NO 0 Abstain 0 Absent 0
Passed with a motion by Jan Baird and a second by Francisco "Javi" Santana.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

7. RESOLUTION No.# 15-16-12: Resolution Non-reelecting a Certificated Probationary Employee

Motion Passed:

Motion: ___ Seconded: ___ VOTE: YES 5 NO 0 Abstain 0 Absent 0
Passed with a motion by Elias Alvarado and a second by Jan Baird.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

8. Superintendent's Evaluation

12. OPEN SESSION

Minutes:

Board of Trustees reconvened into Open session at 9:53 PM.

The Superintendent reported that the following actions were taken in closed session.

**Agenda Item 6. Conference with Legal Counsel- Anticipated Litigation:
One Item Claim: 2015-16-A**

Motion Passed:

Motion: ___ Seconded: ___ VOTE: YES 5 NO 0 Abstain 0 Absent 0
Passed with a motion by Jan Baird and a second by Francisco "Javi" Santana.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

Agenda Item 7. RESOLUTION No.# 15-16-12: Resolution Non-reelecting a Certificated Probationary Employee

Motion Passed:

Motion: ___ Seconded: ___ VOTE: YES 5 NO 0 Abstain 0 Absent 0
Passed with a motion by Elias Alvarado and a second by Jan Baird.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

13. PERSONNEL

1. Classified Personnel Report No.# 03-15-16-09 (Supplement)

Motion Passed: The Superintendent recommends approval of the Classified Personnel Report No. 03-15-16-09

Motion: ___ Seconded: ___ VOTE: YES 5 NO 0 Abstain 0 Absent 0
Passed with a motion by Elias Alvarado and a second by Jan Baird.

- Yes Elias Alvarado
- Yes Jan Baird
- Yes Sylvia Macias
- Yes Deborah Pacheco
- Yes Francisco "Javi" Santana

2. Certificated Personnel Report No.# 03-15-16-09 (Supplement)

Motion Passed: The Superintendent recommends approval of the Certificated Personnel Report No.# 03-15-16-09

Motion: ___ Seconded: ___ VOTE: YES 5 NO 0 Abstain 0 Absent 0
Passed with a motion by Francisco "Javi" Santana and a second by Deborah Pacheco.

- Yes Elias Alvarado
- Yes Jan Baird
- Yes Sylvia Macias
- Yes Deborah Pacheco
- Yes Francisco "Javi" Santana

14. ADJOURNMENT

Minutes:

The board meeting was adjourned at 9:55 PM to the next regularly scheduled board meeting of April 19, 2016.