

UNADOPTED MINUTES

Of the Board of Trustees
Regular Board Meeting
August 16, 2016

1. PRELIMINARY

1. Call to Order. Roll call:

Minutes:

All Board of Trustees present

All Administrators present

2. Flag salute.

Minutes:

Pledge of allegiance was led by Josie Tafoya, CSEA President.

2. Approval of Agenda

Motion Passed: Superintendent recommends approval of the August 16, 2016 Agenda as presented. Motion: _____ Seconded: _____ VOTE: YES 5 NO 0 Abstain _____ Absent _____ Passed with a motion by Francisco "Javi" Santana and a second by Deborah Pacheco.

Yes Elias Alvarado

Yes Jan Baird

Yes Sylvia Macias

Yes Deborah Pacheco

Yes Francisco "Javi" Santana

3. Introduction of New Staff

Minutes:

Mrs. Cecilia Laidemitt, Associate Superintendent of Administrative Services & Personnel Management introduced the newly hired staff to the District. This provided an opportunity for the staff to meet the Board of Trustees. During the introductions Mrs. Laidemitt spoke briefly of the professional experience, education and knowledge that the new staff brings to our District. Some of the newly hired staff are alumni, and staff that has worked for the District and are re-assigned to a new position. She stated that Staff has been in training this past week in preparation for the students first day of class tomorrow.

Following the introductions there was a brief interlude with pastries/dessert for a meet and greet with the Board of Trustees.

4. COMMENTS BY TRUSTEES

Minutes:

Trustee Alvarado opened his comment by welcoming the new staff and stating that although South Whittier School District may have a lot of challenges he knows that there is much love and support and the new staff will make South Whittier School District home and it makes a great foundation for solving our major issues and challenges.

Trustee Alvarado reported that he attended the Welcome Back Breakfast for staff and the Leadership Retreat held August 4. Principal's demonstrated a lot of energy and commitment. He is very optimistic that after being part of the training sessions that this year we are going to make major leaps. He likes how the data is being looked at and that the data will be the driving force that will bring major accomplishments.

Trustee Alvarado attended the meeting held at Rio Hondo College along with 6 other representatives from South Whittier. The purpose of this meeting was for Rio Hondo College to talk about their profile and their accomplishments in the past year. They shared the success of their students enrolled in their community college and their ability to move forward to the university. Rio Hondo College is looking to reinstate their teacher track program. Trustee Alvarado stated that he anticipates that with the political wrangling nationally we hope to see a renewed support for the community colleges and it will probably be free.

Trustee Alvarado commented on what will be seen on tonight's agenda. One item to be discussed is about the English Language Learners. He stated that as a Board it has been decided that at each Board Meeting the Board will provide an agenda item where Board Member will further prepare to comment, make suggestions on strategies and take action for issues that have to do with student achievement. This will be done primarily for the purpose to better prepare, work in unity with policy and procedures for improving the education for our students. Trustee Alvarado stated that at the last Board meeting during closed session, one of the Board Members suggested that we coordinate a committee to study student achievement and the Superintendent has already put things in motion to implement this committee.

Trustee Pacheco stated that this is a new school year and that we have new talent and the District has set the goals that we would like to accomplish this school year. She knows that these goals are attainable as the staff will be working diligently and together and all of the hard work will be seen at the end of the school year. Trustee Pacheco commended everyone and wished them a successful school year.

Trustee Baird opened by expressing the challenges she has faced in the past year or so with her paralyzed vocal cord and treatments she has undergone. She also mentioned her pending surgery on her vocal cord scheduled for the month of September. Trustee Baird stated that she has enjoyed meeting the new staff and excited to see the start of a new school year. Trustee Baird expressed how much she loves South Whittier and how much the schools, but two schools in particular are dear to her heart - Telechron and GMS. Trustee Baird is looking forward to seeing the students and parent's excitement as they prepare to start school tomorrow. Trustee Baird loves South Whittier School District because of the staff, because she knows that the staff cares about the schools, the parents and the students just as much as she does. Trustee Baird thanked the staff for all of their hard work and encouraged them saying that time will only make us better and that will make our schools better. Trustee Baird wished everyone a successful school year.

Trustee Santana was thankful for the opportunity to attend the Leadership retreat. He stated that he was able to see the teamwork, collaboration and a lot of data being presented. There was discussion of the potential that we have and he is very excited to see the leaps and bounds that our District will make from the start of the new school year to the end of the year. Trustee Santana stated that he was inspired by all of the information shared at the leadership retreat and encouraged to want to do more towards the success of our students.

Trustee Macias attended the Leadership Retreat and was very impressed by everyone looking at the data and all the work and details that it entailed. It goes well beyond looking at the demographics. She truly enjoyed being given the opportunity to participate in the retreat. Trustee Macias commended all of the Principals, Administrators and staff and reminded them of how amazing they are and all of the wonderful things that each and every one has done on their campuses. Trustee Macias is looking forward to a great school year. Looking forward to seeing all of the campuses and classrooms throughout the school year and once everyone settles she will be scheduling an appointment to meet and visit with the Principal's at each school site.

Trustee Macias also attended a meeting regarding Communications, which is a discussion item on tonight's agenda.

Trustee Macias with Trustee Baird attended the Campaign Bond Meeting. Trustee Macias along with Trustee Baird will be working on an endorsement list and had other community members present that will be volunteering in helping to get the Bond passed.

Trustee Macias also attended the GLAD training and observed what an intense training it is. How much thought, time and a lot of hard work is involved. The teachers have expressed how appreciative and thankful they are to the Board for approving them to attend this training. Teachers are looking forward to implementing the learned strategies in their classrooms.

Trustee Macias reminded the Board that the Board Protocol placemats are being updated and would like the Board of Trustees to review the information and turn it in with any suggestions.

Trustee Macias reminded the Board of Trustees that the Board Self-evaluation is due in a week and if the Board would like a copy of their self-evaluation to contact Renata Hoffman at CSBA.

5. PUBLIC COMMENTS

Minutes:

Josie Tafoya, CSEA President addressed the Board of Trustees to update them on all of the happenings from the summer. Josie opened by stating that tomorrow is the first day of class for students and the 11-12 month employees have been working at school sites cleaning and getting the campuses ready for the first day of classes. She is grateful that the IT department has been helping the school sites ensure that technology is working for staff and students to use.

Josie expressed how fortunate she has been to represent the classified members for about a year and a half now as President of CSEA. This experience has helped her to grow not just as a person but also as a leader. She expressed how grateful she is to see in the last year the amount of inclusion and collaboration through training CSEA has been allowed to participate. Josie thanked Mrs. Baxter for bringing this to the table and the Board for approving it. Josie stated that this speaks volumes. This demonstrates that CSEA is being represented well and that Leadership and the Board of Trustees value the work that the staff does. As classified staff an essential service is being provided to the students, and the association not only focuses on the members, but students as well as the community at large. The staff provides exceptional work and there are extraordinary workers.

Josie reminded the Board that throughout the school year, she will be addressing the Board and updating them on CSEA happenings. There will be moments that the topic will be a sensitive subject, such as referring to budget, negotiations or the like. But to keep in mind that this is not coming from a negative place, she will be speaking up with the understanding that like family there are times that the hard conversations will need to be held but at the end of the day we walk away still friends and continue to work hard with the focus on the success of our students every day.

Josie closed her statement with a quote from singer-song-writer Pharrell "Collaborate with the people you want to learn from". Josie stated that she has collaborated with each and every one and is looking forward to a wonderful school year.

6. REPORTS

1. The Superintendent will report to the Board about various matters involving the District.

Minutes:

Superintendent Baxter was happy to release the new staff after the brief interlude but wanted to thank them personally for choosing South Whittier School District and for their commitment to our students. As educators, in the future it will be difficult to get top notch educators because not many are choosing education as a career. It is such a great pleasure to hire alumni, such as Flor Garcia (5th grade teacher) and Maribel Duarte, who was a student when Superintendent Baxter was a Principal at McKibben and knows that she was a great student and will be a great employee.

Superintendent Baxter reported that LACOE has approved the LCAP. During the months between June through mid-August there is usually a lot of communication between the District and LACOE. There were some changes that needed to be made that were technical in nature. Such as how the Supplemental and Concentration dollars are for improving the infrastructure and LACOE clarified and stated that these dollars should be used to directly impact staff and students. Therefore, minor edits were made and the money used for improving infrastructure were moved to the Bond and the money that was freed up will allow us to hire three Instructional Coaches so that there will be an Instructional Coach at each of our school sites. LACOE has communicated via telephone that the LCAP is approved, but we are waiting for the official letter to arrive.

The Bond Committee has met. The Bond Committee is comprised of two Board Members, 5 Administrators and 5 parents. The first meeting was to discuss the initial planning and to start to assign the roles. The volunteers will expand and information will be brought to the Board to update. Superintendent Baxter reminded the Board to be careful about any communication about a Bond issue. As a school district since we are now in the window leading up to an election during school hours we are allowed to give specific information only but we cannot advocate one way or another for our voters to respond to the measure. The information that can be provided, if asked is to simply let them know what the needs are in our school district and that this will be a tax.

This afternoon Storm Properties contacted our offices an hour before the Board meeting to inform us that at this moment they are waiting for the City of Santa Fe Springs to approve the project as proposed. The city wants more details on things such as the landscaping height, if trees will block views, if there will be sufficient carports allocated and still requests that a study be done on how this will impact their fire and police department services. Once all of the details have been worked out between Storm Properties and the City of Santa Fe Springs, the District and Storm Properties lease terms will be reviewed to ensure that all of the terms are agreed upon by both parties in order to proceed forward.

Classified staff has been training all week. Superintendent Baxter, heading to GMS, stopped by the Food Service Handlers training and had the opportunity to participate in the Food Handlers training. She also took the test and is waiting for the results. The cafeteria staff was so appreciative of Superintendent Baxter taking the time to stop by and participate. Staff was grateful to hear her tell them that they play an essential component in our students learning. The students without proper nutrition or not feeling well would not do well in school. Superintendent Baxter stated that the staff is certainly appreciated and they are all doing a great job.

7. CONSENT

Motion Passed: The Superintendent recommends approval of the Consent agenda items No. 7.1,7.2,7.3,7.4,7.5,7.6,7.7, 7.8 on the agenda as presented.

Motion:___Second___ VOTE: YES 5 NO 0 Abstain:___ Absent:___ Passed with a motion by Deborah Pacheco and a second by Francisco "Javi" Santana.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

1. **Approval of Minutes July 19, 2016 (Supplement)**
2. **Purchase Order List No. #02 FY 16-17(Supplement)**
3. **Contract/Memorandum of Understanding (MoU) List No. # 06 FY 16-17 (Supplement)**

Minutes:

Contract/MoU List No. 06 FY 16-17

16-17-032 CONTRACTOR: DR. HOWARD TARAS; SERVICE:PROVIDES PRESCRIPTIONS FOR STUDENTS WHO RECEIVE OCCUPATIONAL THERAPY SERVICES AND PHYSICAL

THERAPY SERVICES IN ORDER TO COMPLY WITH MEDI-CAL BILLING GUIDELINES FOR LEA AND MAA.; DURATION: 08/17/2016-06/30/2017; COST TO THE DISTRICT; NOT TO EXCEED \$720.00

16-17-033 CONTRACTOR: ARCADIA AUDIOMETRIC ASSOCIATES, INC.;SERVICE: PROVIDE HEARING SCREENING SERVICES TO MEET THE STATE REQUIREMENT FOR STUDENTS IN KINDERGARTEN, 1ST, 2ND, 5TH, AND 8TH GRADES.; DURATION: 09/01/2016-06/30/2017; COST TO THE DISTRICT: NOT TO EXCEED \$4,100.00

16-17-034 CONTRACTOR: GOLD STAR FOODS; SERVICE: PIGGY BACK SERVICE CONTRACT FOR THE DISTRIBUTION OF FOODS TO ALL THE SCHOOL SITES; DURATION: 07/01/2016-06/30/2017; COST TO THE DISTRICT: NOT TO EXCEED \$665,000.00

16-17-035 CONTRACTOR: FOOD SAFETY SYSTEMS; SERVICE FOOD SAFETY TRAINING, DOCUMENTATION, EDUCATION PROGRAMS FOR FOOD SERVICE WORKERS; DURATION: 07/01/2016-06/30/2017; COST TO THE DISTRICT: \$13,500.00. DISTRICT WILL BE BILLED 9 TIMES DURING THE YEAR IN THE AMOUNT OF \$1,500.00 AFTER THE COMPLETION OF THE SERVICE CALL CYCLE AT EACH SCHOOL SITE.

16-17-036 CONTRACTOR: CLEARBROOK FARMS INC.; SERVICE: PIGGY BACK SERVICE CONTRACT TO PROVIDE MILK AND DAIRY PRODUCTS FOR DISTRIBUTION TO ALL SCHOOL SITES. DURATION: 07/01/2016-06/30/2017; COST TO THE DISTRICT: NOT TO EXCEED \$180,000.00

4. Travel and Conference Report No.# 04 FY 16-17(Supplement)

5. 2016-2017 Instructional Minutes (Supplements)

6. Official Agency Certification and Designation of Authorized Representatives (Supplement)

7. 2016-2017 Daily Time Scheduled (Supplement)

8. Acceptance of Donations

8. GENERAL

1. DISCUSSION: District Communication Plan: The Board will deliberate over the benefits of implementing a structured communication system to keep staff and the community better informed about District programs and happenings.

Motion Passed:

Motion: _____ Second: _____ VOTE:Yes 5 No 0 Abstain: _____ Absent: _____

Passed with a motion by Francisco "Javi" Santana and a second by Deborah Pacheco opened agenda item 8.1 was opened for discussion and deliberation.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

Minutes:

The Board of Trustees discussed and deliberated on the District Communication Plan.

Trustee Macias opened the Discussion by stating that she attended the meeting with VMA and then deferred the discussion for additional details to Superintendent Baxter.

Superintendent Baxter reported that a meeting was held with VMA Communications was held and VMA is the first company that was invited to meet with the District as they are the company servicing our local school Districts with their communication needs and have received great references from the surrounding Superintendent's.

As mentioned in previous Board Meetings, the South Whittier School Districts Leadership team is one of 14 Districts in the state invited to participate in a Systems Leadership Collaborative. The Systems Leadership Collaborative focuses on best practices, and one of the key messages that was heard every time that a Systems Leadership meeting was held was that "a District must have a well-defined communication plan for communicating internally and externally". By hiring an outside company, they help to provide that outreach to the community. VMA does charge per hour to produce the communication and VMA will provide samples and pricing for each packet. VMA services and products are catered to the District needs and it is to the Districts discretion as to how often the communication is to be sent out. VMA can also help with items such as monthly newsletters from each school site, they would interview Principals and this can inform the community of happenings at their school site. The District will also be able to streamline who the communication will be sent to, either to the families in the database, the entire community or defined by a zip code.

Trustee Santana asked if an electronic format can also be created for the print communication that is sent out.

Superintendent Baxter stated that VMA can produce an e-mail blast. The e-mail blast can also be linked to any kind of digital media platform, such as a Facebook page, and it can include a feature so that comments that are posted are scanned for any inappropriate comments and not posted onto the web page.

Trustee Alvarado asked if the District has explored other companies that can produce the same communication.

Superintendent Baxter stated that the District can explore and get quotes from similar communication companies. VMA was invited due to the great references received by other Superintendent's in the surrounding Districts as VMA is the company servicing our local school districts.

Trustee Alvarado asked if VMA suggested what plan to get.

Superintendent Baxter reported that VMA has suggested to get the plan that includes all of the products. However, the VMA representative suggested that we can pick and choose our own package, and she will put together packages and pricing so that we can select the best package that meets the needs of our District.

Trustee Santana stated that he feels it is a good idea to get different proposals with detailed pricing before moving forward. Trustee Macias closed the discussion by stating that the Board would like for the District to obtain other proposals from different communication

companies and all, including VMA's proposal will be considered for Board approval at a future Board Meeting.

2. Board Policy 0460 Local Control Accountability Plan (LCAP) - (Second Reading) (Supplement)

Motion Passed: The Superintendent recommends approval of Board Policy 0460 Local Control Accountability Plan (LCAP) as presented.

Motion:____Second:____VOTE:Yes 5 No 0 Abstain:____Absent:____ Passed with a motion by Deborah Pacheco and a second by Francisco "Javi" Santana.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

3. Board Policies - (First Reading)

Minutes:

1. Board Policy 5111 Admission-(First Reading) (Supplement)
2. Board Policy 5116.1 Intradistrict Open Enrollment - (First Reading) (Supplement)
3. Board Policy 5117 Interdistrict Attendance - (First Reading) (Supplement)
4. Board Policy 5144.4 Required Parental Attendance-(First Reading) (Supplement)
5. Board Policy 6174 Education for English Language Learners-(First Reading) (Supplement)

9. EDUCATIONAL SERVICES

1. PRESENTATION: South Whittier School District model for serving English Language Learners.

Motion Passed:

Motion:____Second:____VOTE:Yes 5 No 0 Abstain:____Absent:____ Passed with a motion by Elias Alvarado and a second by Deborah Pacheco.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

Minutes:

The presentation was opened by the Board of Trustees motion. There were three speakers, Superintendent Baxter, Martha Mestanza-Rojas, Associate Superintendent of Educational Services, and Dr. Trena Gonzalez-Salcedo, Principal at Carmela Elementary School.

Superintendent Baxter commenced the presentation by highlighting the changes that have been made in order to focus on the EL student, such as streamlining CELDT testing, EL identification data in our student systems information system, the focus on professional development training for all teachers in areas to support English Learners, and the change of the Summer Institute to serve as a training model for teachers while focusing

on EL strategies. Another change made is how the student data is being studied and collected in order to demonstrate mastery of the EL student. Superintendent Baxter highlighted the difference between the high and low achieving schools. Information that has been shared and strategized through the Systems Leadership Collaborative meetings that the leadership team has been participating along with 14 other schools Districts from across the state. She concluded with a quote from Michael Fullan, *The Principal: Three Keys to Maximizing Impact* - "When the school is organized to focus on a small number of shared goals, and when professional learning is targeted to those goals and is a collective enterprise, the evidence is overwhelming that teachers can do dramatically better by way of student achievement."

Second speaker was Martha Mestanza-Rojas, Associate Superintendent of Educational Services, who presented the policies and programs that are in place for the English Language Learners. The focus of the presentation is on English Language Arts/English Language Development Pilot for the 2016-2017 school year. The areas that she highlighted were: the Pilot Team, Publishers that will be considered for book adoption focused on the EL students and the timeline for the materials to become available, training and information presented to the Board for approval. She also discussed the Professional Development implemented such as the AVID Excel (L-TELLs), ELA/ELD Framework, and GLAD Training. Mrs. Rojas concluded speaking of the Educators Effectiveness Funds that will allow Professional Development for teachers and administrators to be aligned with the state content standards. In the month of November and March teachers will be provided with time to analyze assessments data and in addition to work in grade level teams to collaborate and plan. The emphasis will be on assessing writing and the progress of our English Learners.

In conclusion, Dr. Trena Gonzalez-Salcedo highlighted the happenings of the 2016 Summer Learning Academy the third component to the presentation. Dr. Gonzalez-Salcedo stated that this is a new concept of summer school and a twist to the old model. This year 16 teacher participated and is a model that we would like to see throughout the District. The Summer Learning Academy was designed to provide both a mutually beneficial learning experience to teachers and scholars. Scholars benefit by gaining content mastery in complex subject matters through science units, they enhance their use of academic language through GLAD strategies. Scholars will learn and practice the scientific method of observing and experimenting, they will read informational text and understand its structure to increase comprehension. Dr. Gonzalez-Salcedo demonstrated some of the scholars work product to demonstrate how the scholars have benefited with the strategies. The way teachers benefit through the training is that they have the opportunity to learn, and this model creates a desire for teachers to collaborate with each other. Teachers will have the opportunity to learn strategies to teach science to EL scholars throughout the school year. In turn the teachers will feel comfortable with observing others implement the strategies and receive instructional feedback from colleagues. Teachers throughout the District will learn and master GLAD strategies in complex content areas. Dr. Gonzalez-Salcedo closed her presentation by highlighting the District's focus on Academic Literacy for all students this will be done by the Continuous Improvement Model. She identified what that will be comprised of, such as: Success Indicators; Staff Practices; School Supports; District Structures and Evidence Learning.

At the conclusion of the presentation it was opened to the Board of Trustees for discussion and/or questions.

Board of Trustees addressed the staff with a few questions:

Trustee Santana asked about BP6174 and if we have parents of EL students requesting to be placed in a non-english class?

Mrs. Rojas replied that we are not getting any parents with this request.

Trustee Baird asked how many students were enrolled in the 2016 Summer Learning Academy?

Dr. Gonzalez-Salcedo: a total of 336 scholars. 28 students per class, 3 classes per grade level servicing students from grades 3rd to 6th.

Trustee Baird asked about the EL identifiers and why this information was not being entered in the system by the school secretaries before?

Superintendent Baxter responded that every summer the school secretaries receive training. The registration process begins by the parent coming to the school, fills out the paperwork and the secretary identifies that the student needs to be CELDT tested. Some secretaries had a different method of tracking and entering the test scores that would delay follow-up. Therefore, over the summer the secretaries have been trained to make sure which field and symbols to use. This will ensure that the information is accurately entered in a timely manner.

Trustee Alvarado asked how many teachers participated in the 2016 Summer Learning Academy?

Dr. Gonzalez-Salcedo - 16 teachers. This is designed as a model to introduce what we would like to see throughout the District. These teachers will be considered the leads and will focus on what we want to see in the coming years.

Trustee Alvarado stated that he is concerned about the training, and how a teacher can become overwhelmed at some point with trying to implement new ideas, make time to implement, get feedback, follow new practices and procedures and still trying to get their job done. He feels that this is too much too fast.

Mrs. Rojas stated in response that GLAD teachers training helps the teachers to implement new strategies that they feel will work in their classrooms. The teachers also have the Instructional Coaches there to support classroom teachers and seeing how colleagues implement the strategies in their classrooms. Plus teachers have embraced the training and are plugging in their strategies that will work with their tools. The teachers have not expressed or given the sense that they are overwhelmed but want the collaboration.

Trustee Alvarado asked if any of the teachers are reluctant to implementing the new strategies, and what monitoring is in place?

Mrs. Rojas responded that there is a continuous plan that will keep everyone transparent and accountable. There are two teams with three Principals, coaches and the superintendent that will be walking through

classrooms. Mr. Meza will be walking with parents from the schools sites. Any teacher that feels that they are struggling with the implementation of the strategies will hopefully reach out because accountability is what we are working on.

Trustee Alvarado stated that it takes an EL student coming into the school system a year to learn English. He asked if the EL students are learning Social or Academic English?

Mrs. Rojas responded to the question stating that the students learn the Academic English. The CELDT will soon be replaced with the LPAC which is a much more difficult and students will need to demonstrate their proficiency on their standards.

10. BUSINESS SERVICES

1. 2016-17 Salary Schedule F and 7 (Supplement)

Motion Passed: The Superintendent recommends approval of the attached salary schedules F and 7.

Motion: _____ Seconded: _____ VOTE: YES 5 NO 0 Abstain _____ Absent _____ Passed with a motion by Francisco "Javi" Santana and a second by Jan Baird.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

2. Resolution # 16-17-11 In Support of Proposition 51 Kindergarten through Community College Public Education Facilities Bond Act of 2016 (Supplement)

Motion Passed: The Superintendent recommends approval of Resolution # 16-17-11 in Support of Proposition 51 Kindergarten through Community College Public Education Facilities Bond Act of 2016 as presented.

Motion: _____ Seconded: _____ VOTE: YES 5 NO 0 Abstain _____ Absent _____ Passed with a motion by Jan Baird and a second by Elias Alvarado.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

11. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Minutes:

There were no public comments on closed session items.

12. CLOSED SESSION

Minutes:

By general consent of the Board, the Board moved into closed session at 8:17 PM

1. Conference with Agency Labor Negotiators: South Whittier Teachers Association and California School Employees Association. Agency Negotiators: Gail Baxter, Cecilia Laidemitt, Martha Mestanza-Rojas, Mark Keriakous, James C. Romo, Tina L. Kannarr

2. Conference Real Property Negotiator

1. The property under consideration is situated at Carmela School field, 5.1 acres of land at 13300 Lakeland Road, Whittier, CA 90605, which property is known generally as a portion of the District's Carmela Elementary School site ("Property"). South Whittier School District (Proposed Lessor), Real Property is known generally as a portion of the District's Carmela Elementary School Site ("Property"). South Whittier School District (Proposed Lessor), Real Property Negotiators, Superintendent Gail Baxter, (along with real estate consultants and legal counsel, Andreas Chialtas); and Storm Properties which may lease the property pursuant to applicable California law (Proposed Lessee(s)). Instruction to negotiators will concern price and terms of payment associated with the possible lease of the identified Property, or portion thereof.

3. Classified - Public Employee Appointment/Employment/Evaluation to be approved in Classified Personnel Report # 08-16-16-02 below

4. Classified - Public Employee Dismissal/Release/Discipline/Transfers/Reassignments/Retirement to be approved in Classified Personnel Report # 08-16-16-02 below

5. Classified - Public Employee Appointment of Evaluators for the 2016-2017 School Year to be approved in Classified Personnel Report # 08-16-16-02 below

6. Classified - Public Employee Classified Administrative Assignments for the 2016-2017 School Year to be approved in the Classified Personnel Report # 08-16-16-02 below

7. Certificated - Public Employee Appointment/Employment/Evaluation to be approved in Certificated Report # 08-16-16-02 below

8. Certificated - Public Employee Request for Leave of Absence Paid for a missionary trip to be approved in Certificated Personnel Report # 08-16-16-02 below

9. Superintendent's Evaluation

13. OPEN SESSION

Minutes:

By general consent of the Board, the Board reconvened to Open Session at 8:57 PM. The Superintendent reported that no action was taken in closed session.

14. PERSONNEL SERVICES

1. Classified Personnel Report No.08-16-16-02 (Supplement)

Motion Passed: The Superintendent recommends approval of the Classified Personnel Report No.# 08-16-16-02 Motion: ____ Seconded: ____ VOTE: YES
5 NO _0_ Abstain____ Absent ____ Passed with a motion by Elias Alvarado and a second by Francisco "Javi" Santana.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

2. Certificated Personnel Report No. # 08-16-16-02 (Supplement)

Motion Passed: The Superintendent recommends approval of the Certificated Personnel Report No.# 08-16-16-02 Motion: ____ Seconded: ____ VOTE: YES
5 NO _0_ Abstain____ Absent ____ Passed with a motion by Deborah Pacheco and a second by Francisco "Javi" Santana.

Yes Elias Alvarado
Yes Jan Baird
Yes Sylvia Macias
Yes Deborah Pacheco
Yes Francisco "Javi" Santana

15. ADJOURNMENT

Minutes:

By general consent of the Board, the meeting was adjourned at 8:58 PM to September 20, 2016 Regular Board Meeting at 5:00 PM