

SOUTH WHITTIER SCHOOL DISTRICT
“Success for Every Student”
PROPOSED DISTRICT SMART GOALS
2012-2013

Approved by the South Whittier Board of Trustees on: 10-9-12

STUDENT ACADEMIC GROWTH

- All schools will achieve API growth targets for the 2012-13 school year.
- All schools will achieve AYP growth targets for the 2012-13 school year.
- Seventy percent of the students identified as achieving at Far Below Basic in ELA or math in August 2012 will increase one performance level by June 2013.
- Fifty percent of the students identified as achieving at Below Basic in ELA or math in August 2012 will increase one performance level by June 2013.
- Forty percent of the students identified as achieving at Basic in ELA or math in August 2012 will increase one performance level by June 2013.
- At least 85% of the students identified as achieving at Proficient or above in ELA or math in August 2012 will maintain the Proficient performance level for the 2012-13 school year.
- Sixty percent of the students identified as English Language Learners in August 2012 will meet their annual growth target on the CELDT by June 2013.

PROGRAM IMPLEMENTATION

- Research based common interventions will be implemented at all elementary campuses for English Language Learners and underperforming students during the 2012-2013, school year. A plan outlining target populations and consistent entry/exit criteria will be presented to the board in the spring of 2013.
- All school sites will participate in grade level data meetings twice monthly, and follow a common data team meeting format. Data teams will discuss student progress, identify specific students needing intervention support and write SMART goals for student instructional groups. After each data/grade level meeting, agendas, sign in sheets and meeting notes will be submitted for review by the Associate Superintendent of Educational Services.
- All items reviewed through the Federal Program Monitoring (FPM) process for categorical programs during the 2012-2013 school year, will be found to be in compliance, as evidenced by the FPM final report presented to the district.
- A continuum of mental health support and anti-bullying efforts will be developed and implemented district wide.
- The Food Services Department will meet with at least three school site committees to review food quality and preference.

PROFESSIONAL DEVELOPMENT

- All teachers at Lake Marie, McKibben and Monte Vista elementary schools will be trained in Direct Interactive Instruction and it will be fully implemented at all schools throughout the district by the end of the school year.

- SWSD Instructional Coaches will be available on school sites at least 50% of the time to provide direct support to teachers in the area of DII, ELA, ELD, Math, Thinking Maps and data conferencing, as measured by weekly schedules and work logs.
- The Common Core Standards Leadership Committee will meet quarterly throughout the year to develop a plan for implementing the Common Core Standards and 21st Century learning skills at all school sites by the 2014-2015 school year. The plan will be presented to all staff members and the community during the spring of 2013.
- All special education teachers will receive professional development and ongoing training in the area of goal writing to ensure that IEPs include accurate and effective baseline information, data collection, and progress updates for parents. IEPs will be monitored through the SEIS system by the Director of Special Education and Student Services.

FISCAL STABILITY

- The first and second interim reports for 2012-13 will show that the district can meet its obligation of a 3% reserve over a three-year period and receive a positive certification.
- The Safety Committee will meet at least six times to review safety procedures at all sites with the goal of reducing the district's worker compensation rate.
- All sites will be provided at least five site-level budgets during the fiscal year.
- The district will plan for increased revenues through the leasing or sale of district surplus property.
- New leadership for the South Whittier Foundation will be recruited.
- The district will secure grants to support district programs.

FACILITY NEEDS

- The Bond Oversight Committee will meet at least two times throughout the year.
- HVAC projects at Los Altos and McKibben, the library project at Carmela, the canopy project at Lake Marie and the renovation of the main building exterior at Loma Vista will be completed before August 15, 2013.
- The district will develop a plan to meet the technology needs of Common Core Assessments.
- The district will review and update the plan for obsolete technology replacement.

PERSONNEL PROCEDURES

- A process for employee exit interviews will be developed and implemented by January 10, 2013.
- All personnel department staff will attend at least two training/meetings to stay informed of legal requirements and policies related to human resources.
- An employee handbook, which will serve as a guide to the South Whittier School District employment procedures and information, will be developed and implemented by June 1, 2013.
- An adequate pool of substitutes for classified and certificated employees will be developed by October 31, 2012.
- All categorically funded job descriptions will be reviewed and updated prior to the compliance review in mid-December.
- A guide that outlines the timelines, procedures and monitoring methods for the hiring process will be developed and implemented by March 1, 2013.

CONTINUING AREAS OF FOCUS

- The STEM program at Graves Middle School and McKibben Elementary will continue to provide opportunities for students to participate in STEM activities/classes/programs, and expand partnerships with the WUHSD, Rio Hondo College, Cal-State Long Beach and USC.
- The Arts for All programs at Lake Marie and Monte Vista School will continue to provide opportunities for student in the arts as an extension or enrichment to the core instructional program.
- Staffing decisions for the next school year will continue to be finalized by May of the current year.
- Cross training between clerical personnel in the human resources, business and educational services departments will continue to be provided throughout the year.
- District and school websites will continue to display current information for upcoming events and menu options.
- Parents will continue to be able to access homework assignments at all schools and attendance and grade information at Graves Middle School through their school's website.
- Marketing strategies will continue to be used to promote Graves Middle School to elementary students and parents.
- Strategies for increasing student enrollment will continue to be used throughout the district.
- District Happenings will continue to be published monthly and distributed to all staff.
- The Scholar will continue to be published quarterly and distributed to all parents and staff.